

THE Rowers

NEPEAN ROWING CLUB

NEPEAN ROWING CLUB LIMITED 2020 ANNUAL REPORT



ANNUAL GENERAL MEETING

Notice is hereby given of the Annual General Meeting of the Nepean Rowing Club Limited, to be held at the Clubhouse, Bruce Neale Drive, Penrith at 10.30am on Sunday, November 29, 2020. Your attendance is requested.

Business:

1. Confirmation of the Minutes of the last Annual General Meeting held on July 28, 2019
2. To deal with other business of which due notice has been given. Resolutions to be dealt with are detailed on the following pages.
3. Adoption of the Annual Report, Audited Balance Sheet and Income and Expenditure Account for the year ended April 30, 2020.
4. To determine out of pocket expenses of Officers.
5. Such other business as shall with the consent of the Chairman of the Meeting be brought forward.

(Please Note: Members are requested to advise the Secretary/Manager in writing seven (7) days prior to the Annual General Meeting of any query relating to the Financial Statements on which further information may be required. Such information will then be extracted from the records and be available at the Annual General Meeting.)

By Order of the Board

Ben Renneberg
CEO

NOTICE OF RESOLUTIONS

Notice is hereby given that at the Annual General Meeting of Nepean Rowing Club Limited to be held on Sunday, November 29, 2020 commencing at 10.30am at the premises of the Club, Bruce Neal Drive, Penrith, New South Wales. The members will be asked to consider and if thought fit pass the following resolutions:

Resolution 1

First Resolution

That pursuant to the Registered Clubs Act:

1. The members hereby approve and agree to expenditure by the Club in a sum not exceeding \$15,000 until the next Annual General Meeting of the Club for the following activities of Directors:
 - (a) the reasonable cost of a meal and beverage for each Director immediately before or immediately after a Board or Committee Meeting on the day of that Meeting, where that Meeting corresponds with a normal meal time;
 - (b) reasonable expenses incurred by Directors in travelling by either private or public transport to and from Directors' Meetings or other duly constituted Committee meetings as approved by the Board from time to time on production of invoices, receipts or other proper documentary evidence of such expenditure;
 - (c)
 - (i) reasonable expenses incurred by Directors in relation to such other activities including entertainment of special guests to the Club;
 - (ii) expenses involved in attendance in Intra-Club activities, sponsorship of sporting events deemed by the Directors to be of benefit to the Club and/or the community and other promotional activities performed by Directors;
 - (iii) reasonable costs of Directors attending all functions and activities at the Club deemed by the Directors to be of benefit to the Club;with the expenses from any of the aforementioned activities to be approved by the Board before payment is made on production of receipts, invoices or other proper documentary evidence of such expenditure;
 - (d) attendance at functions with spouses where appropriate, and required, to represent the Club.
2. The Members acknowledge that the benefits in paragraph (1) are not available to Members generally but only to those who are Directors of the Club and those Members directly involved in the above activities.

NOTICE OF RESOLUTIONS CONTINUED

Resolution 2

Second Resolution

That pursuant to the Registered Clubs Act:

- (a) The members hereby approve and agree to expenditure by the Club in a sum not exceeding \$20,000 for the professional development and education of Directors until the next Annual General Meeting and being:
 - (i) the reasonable cost of Directors attending at the Registered Clubs Association Annual General Meeting;
 - (ii) the reasonable cost of Directors attending Seminars, lectures, Trade Displays, organised Study Tours, fact-finding Tours and other similar events as may be determined by the Board from time to time;
 - (iii) the reasonable cost of Directors attending other Clubs or a similar type of business for the purpose of observing their facilities and methods of operation;
 - (iv) attendance at functions with spouses where appropriate, and required, to represent the Club.
- (b) The Members acknowledge that the benefits in paragraph (a) are not available to Members generally but only those who are Directors of the Club and those Members directly involved in the above activities.

Notes to Members

The following is to be read in conjunction with the above proposed resolutions:

1. The first resolution is to have the Members in General Meeting approve an amount no greater than \$15,000 for expenditure by the Club in relation to duties performed by the Club's Directors.
2. The second resolution is to have the Members in General Meeting approve an amount no greater than \$20,000 for expenditure by the Club for Directors to attend Seminars, Lectures, Trade Displays and other similar events and where appropriate attend functions with spouses including the Registered Clubs Association of New South Wales Annual General Meeting and to visit other Clubs to enable the Club's governing body to be kept abreast of current trends and developments which may have a significant bearing on the nature and way in which the Club conducts its business.
3. Each of the resolutions must be passed as a whole and cannot be amended by motions from the floor of the Meeting or divided into two or more separate resolutions.
4. To be passed each ordinary resolution must receive votes in its favour from not less than a simple majority of those Members, who being entitled to do so, vote in person at the Meeting.

Dated: Friday, October 2, 2020

By Direction of the Board

Ben Renneberg CEO

OFFICE BEARERS

Patron:	C Death
President:	L Edwards
Vice-President:	N Waddell
Treasurer:	J Edwards
Captain:	J Waddell
Vice-Captain:	T Tuckerman
Directors:	D Willis, D Shipway, J Campbell, R Watson
Auditors:	Ross Fowler & Co Chartered Accountants
Secretary Manager/CEO:	G P Hinvest (deceased)
Life Members	J H Lack, L J Callaghan, C W Death, N E Bowe, W J Lord, P S Bond, R F Willis, J M Campbell, A Coombes, G Hinvest
Life Members (Deceased):	D Cameron, E E Cooper, B W L Neale, K R Henson, A M Hodgson, Mrs M Morrison, V W Bowden, A K Rodgers, J F Reddan, J H Strong, R N Price, W K Murray, A R Bamford, A L Stanton, P J Reddan, M T Reddan, T J Baskett, W T Radburn, J E Cook, R Ausburn.
P J Chapman, R E Galvin, P R Walker,	

PRESIDENT'S REPORT



These last 18 months have been one of the most difficult periods in the club's history. The loss of our CEO after a short illness coupled with the restrictions placed upon the club industry by COVID-19 has untimely affected the club's bottom line. However, our Board's conservative financial arrangements over past years have ensured that we will be able to weather these difficulties.

In January we were saddened by the loss of our CEO Greg Hinvest. For nearly three decades he steered our club to the financial position in which we found ourselves. Greg was an extremely able Administrator, much respected in the club industry and an all round 'good bloke'. Our thoughts go out to Jacqui, Abby and Tyler and their extended family.

In respect of this a decision was made to alter the name of the Rowers Lounge to the Greg Hinvest Lounge in honour of his memory.

We noted that there were several policies and procedures that needed fixing and as a result we retained the services of Bill Clegg from Hospitality Advisory & Training to assist the club in moving forward.

Under the guidance of Bill, the board approved for Brad Turner to be instilled as our temporary Manager. All employees are now on a contract basis and have all signed agreements in their employment with the Club. Unfortunately, Brad resigned from his position in early March.

The COVID-19 epidemic caused havoc in the club industry with all venues forced into temporary closure as of 23 March 2020. Take-away alcohol sales started 16 April to give staff the opportunity to work during the temporary shutdown.

The Board also undertook this break to do minor report works around the club. To this end we have new flooring in the kitchen and bar areas, paintwork in the office and boardroom with a new layout and fit out of the office. These works would have necessitated unavoidable difficulties to our club members if they had taken place during normal business conditions.

I would like to thank the staff and directors who assisted in enabling these works to take place.

Discussions took place between the Government and ClubsNSW and restrictions were lifted with venues to be opened from the 1 June with social distancing, hand sanitizing stations and additional cleaning processes in place. We were unable to open at this time due to the flooring being unfinished, so our club re-opened on the 8 June.

Under the ClubGrants scheme, our Club has been able to sponsor the Penrith Waratah's and Penrith Emu's Rugby teams as well as assisting the many other community groups within the local area.

PRESIDENT'S REPORT CONTINUED

Our thanks and appreciation go to Con, George and the team of the Maze Group for their contribution towards our high rate of return guests and members.

Our rowers continue to prosper under the guidance of Captain Jason Waddell and Vice-Captain Tallara Tuckerman with Nepean Rowing Club coming in Second Place in the points score with Rowing NSW. The Rowing programme has grown enormously since the appointment of Daniel Waddell as the clubs Rowing Co-Ordinator and I recommend all members to read his detailed report.

After a false start caused by COVID-19 lock-down, we were finally able to conduct interviews to select Greg's replacement and are pleased to announce that Ben Renneberg took up that role on the 1 September. Ben brings to the club many years of experience within the hospitality industry.

Welcome Ben, and I hop your time in charge of Nepean Rowing Club will be as enjoyable for you as it was for Greg.

My sincerest thanks to all staff that 'battled on' during the lock-down and subsequent re-opening. They have ensured that your club remains 'the friendly club by the river' that we have all grown to appreciate and love.

I would also like to thank my fellow Board members for their continued support throughout the past year.

I take this time to also give my family my most heartfelt thanks; their support has not gone unnoticed.

And lastly, to our members and visitors, thank you for your continued support of our great club – long may we continue.

Lyn Edwards

President

DIRECTOR'S PROFILES



Lyn EDWARDS
President
Board Member – 15 years
Commercial Agent



Nigel WADDELL
Vice President
Board Member – 11 years
Project Manager



Jeffrey EDWARDS
Treasurer
Board Member – 6 years
Commercial Agent/Author



Dennis SHIPWAY
Director
Board Member – 7 years
Truck Driver



John McClure CAMPBELL
Director
Board Member – 29 years
Secretary/Treasurer N.R.C
Union of Ex-Oarsmen
Life Member
Team Leader – Retired



Robert WATSON
Director
Board Member – 6 years



Richard Frank WILLIS
Director
Board Member – 34 years
Life Member
Retired



Tallara TUCKERMAN
Vice Captain
Board Member – 1 year
Administration



Jason WADDELL
Captain
Board Member – 7 year

CAPTAIN'S REPORT



Hello all and welcome to the end of what was a very different season of rowing. From bushfires to pandemics and a season with an abrupt end to it, this past season is one we will never forget. But while the season was short the achievements of our rowers and the program was far from it.

First things first I would like to thank everyone who has helped and supported me in my move into the captain's position, including Daniel (our new rowing co-ordinator), Tallara (our vice-captain) and the rest of the board of directors. While I have been involved with this wonderful club for sixteen years I never thought I would have become the captain but when things started to change and progress with the club and the opportunity presented itself I was more than happy to take this opportunity and follow the line of many great club captains that have preceded me. I see the club as a second family to me and will always do my best to help it progress and improve in every way possible.

I would like to take a moment to acknowledge just a few of the many people that have made this season run so smoothly and efficiently.

Daniel Waddell took the big step at the end of last season to take on the newly created role of rowing co-ordinator (stepping down from captain to take this position). Daniel had been on the board for 6 years and has done an amazing role while in it, he has also been coaching as a volunteer at Nepean Rowing Club for 8 years which has been trying at times but a stunning sight to see. When he first started coaching here, he had only 4 rowers out on the water and now we can barely fit everyone under 2 tents on regatta days, this is truly a testament to how much effort and dedication he has put into growing and developing the club. Through his hard work and copious hours every week while also juggling university, Daniel has built a fun, enjoyable and competitive club atmosphere that people all over Australia know about. And now as rowing co-ordinator his efforts have tripled as he continues to strive to better the club. It has been great to see and be apart of the many new associations he has formed in this last season alone, from linking up with the Western Sydney Academy of Sport to Penrith High's rowing program to new formats of learn to row which has brought in many new rowing members. From me and all the NRC rowers, thankyou Daniel for all your efforts

We must also acknowledge our many volunteers, as we know the NRC program thrives on the help and assistance of all in making the club a fun and enjoyable place to be. This season we saw some of our rowers step up and assist with coaching which has been wonderful to see them make this progression (and suffer the same stresses we did when we first coached them). Without their help and assistance we could not have grown our numbers or run the many programs that we have been able to this season, so thankyou to all the rowers that have come down to assist with the learn to rows and other school programs we have run this past season. The success of these programs could not have been achieved without you all.

I would also like to thank all the parents that have helped this season. With a big influx of rowers comes more families to join our club and it has been great to see many parents chipping in helping carry a boat or learning the basics of rigging or loading a trailer. Those that help

CAPTAIN'S REPORT CONTINUED

set up the tent or pick up a bag of ice for us on the way to a regatta, each and every one of you make this a better club to be in. Acknowledgement must also go to Peter Berechree (this years club person of the year), who has always been there for clean up days and boat loading, always bringing down new tools and always happy to help the new people out in working out how things are done. I would also like to thank Mark Davies, who is always there to help from boat loading to rigging to driving the boat trailers and fixing every and anything you could think of. Mark is always there and always doing something to help the coaches or the rowers out and always is good fun to chat with.

As always there are too many people to mention that help out but a big thankyou from me and all the rowers for everyone that has helped out this past season.

While this past season has been quite interrupted with the many things and then brought to quite an abrupt end with no state or national championships, it did not go without many successes. As always it was great to see all our rowers progress and improve on and off the water. The club still had many big successes this year, from retaining the Linwood Throsby Gift Trophy at the CDRA sprints (and being the first club to ever do this 3 years in a row), to many medals in the NSW state sprints championship. All these great successes lead to us coming 3rd on the NSW over all point score this season which is an amazing achievement for our little club.

While this season has started off a bit uncertain, I feel our rowers are growing stronger, more determined and ready to take on this season in whatever form it may take. Thanks to everyone who has made the club what it is and continue to make it a greater and a more enjoyable place to be and row at.

Jason Waddell

Nepean Rowing Club Captain.

VICE CAPTAIN'S REPORT



Well, what a season!

Like others have mentioned, I have not seen a season with so many challenges and obstacles in my 12 years of rowing. Between the months of bushfires, flooding and now the restrictions placed on us by COVID-19, it has really shown me how resilient we are as rowers and a club.

Despite having all these obstacles placed in front of us I believe we still had a successful season even if it was cut short by the pandemic. I didn't compete as much as I would have liked this season due to injury but it's been really nice watching rowers you've known for years hit their goals as well as novice rowers racing for the first time or winning their first medal. It's these small things that make the early mornings and long regatta days worth it.

As always we encourage families to get involved and help around the rowing shed with training and clean up days, as well as at regattas getting boats on the water and making sure everyone has sunscreen on! Thank you to everyone who has given up their time to help, I know it means a lot to Daniel and Jason to have that extra support. A special mention to Mark Davis who is always at the club fixing something, as well as rigging boats at regattas and just assisting with whatever is needed on the day.

I think everyone can agree that Daniel spends too much time at the rowing club but his dedication to the sport is something to be admired. He, supported by other coaches, is able to offer the best program for our experienced and novice rowers, for those wanting to compete at a high level to those just having a bit of fun. We shouldn't tell him too much as we don't want to boost his ego but we know we wouldn't be able to do it without him.

This was my first full season in the vice captain position and it has been really interesting getting to know the other board members as well as the goings-on behind the scenes of the club. We wouldn't be able to offer the equipment and experiences to our rowers without it's support and funding so it's been really nice to have the chance to be involved.

Thanks again for a great season and I can't wait to see what we will achieve in the next!

Tallara Tuckerman

Nepean Rowing Club Vice Captain.

ROWING REPORT

Another season has concluded, and it is once again time to reflect on what we have achieved. There have been many changes within the rowing program. These have proved effective with many aspects built upon from previous years, and many new roads explored. It has been a challenging season in many ways, with many unforeseen obstacles arising, but we have risen to the challenges that we have been presented with and pushed forward.

Club support

I would like to begin by reflecting on Greg Hinvest, our former CEO of the licensed club who sadly passed away on the 25th January. Greg was the CEO for 28 years and contributed significantly to what Nepean Rowing Club is to this day. His work within the club speaks for itself, but my memories of him remain more with his support of the rowing program. He was very supportive when I was put into the position of Captain back in 2013 and was again very supportive of me moving into a paid position at the club to run the rowing program. I want to say thank you for all he did for the program and me, and he will never be forgotten.

The board was again incredibly supportive of the program, and without this, we would not be in the positions we are today. I think this is often something many members do not reflect on enough. We are extremely fortunate in having a licensed club supporting our program. This season we were able to purchase a second hand Fillipi lightweight women's quad from the Australian women's team, which was an excellent addition to our fleet.

Member Recognitions

The rowing program continues to prosper due to countless hours of voluntary work by many members. I want to use this opportunity to make special mention of a few standouts in this regard.

Mark Davies has continued to contribute countless hours to the rowing program. While most would see him on regatta days helping out, this is only one part of his contribution. The many times I have rung him to ask him useful (well I think they are) questions is too many to count. He is always willing to help in any way, and I know he will not be happy that I have once again mentioned him, but it would not be right to not recognise him for all of the time and effort he puts in. Unfortunately, his jokes are still lame after all these years, but I will continue to endure these as the pain of listening to them is greatly outweighed by everything else he does and says.

Danny Robinson has over many years helped at the club, particularly when his son Henry rowed. This past season he has personally helped me a lot in learning how to repair boats. While I am still a novice and have a lot to learn, he has provided me with the basic skills which allows me to repair minor boat damage. Thank you so much Danny, your help and chats are always appreciated.



Mark Davies helping Miles Harrold with a foot stretcher at a clean-up day

ROWING REPORT



Tallara Tuckerman falling in attempting to do the helicopter

Tallara Tuckerman has stepped up this season to the position of Vice-Captain. I think she has done an excellent job in her first season. I know it can be daunting to come on the board at a young age, but I think it is excellent for another rower to join the board who went through the junior ranks. She can now see the behind the scenes of what makes it all work and have some input into it. Tallara thought of and organised the inaugural rowers Christmas party which was a great success. It is new thoughts like this with the dedication to organise it that is always welcomed.

Lyn and Jeff Edwards as president and Treasurer of the club have continued to work hard to ensure the club continues to run smoothly, especially during this challenging time that has seen numerous obstacles come our way. Their continued support of the rowing program as well as the club continuing their financial support is appreciated. Also, their assistance through attending regattas and the Taree regatta is what I am very thankful for.



Lyn Edwards receiving a certificate of recognition for Nepean Rowers support of the WSAS rowing program



Jason Waddell with Miles Harrold with their silver medals for the open men's double at the NSW Sprint Championships

Jason Waddell made the step up to Captain this season with me moving to a paid position within the club to run the rowing program. Jason has handled the transition well and has been extremely helpful in bouncing ideas off. While we disagree all the time, his different views do make me challenge my thinking, and I think it leads to the best decisions being made for the program. Jason was awarded the Dick Willis, Master Rower award this season for his again consistent rowing performance but also to recognise his continued contributions in coaching, and administrative matters. While he did not retain the Maurie Reddan OAM president's trophy (highest point score trophy), his coach is adamant an improved erg score will help with this for next season, so a lot of kilometres and food is on the agenda this off-season.

Nigel and Michelle Waddell have formally and informally contributed a lot to the program. Dad is the Vice President and assists in this respect. However, it is what is not seen that is most beneficial to the program. Their continual support of me by helping whenever I ask or just listening to me rambling on about rowing is pivotal to the success of the program. It is an ongoing joke that Mum still makes my food every day, but without this support, I could not have put in the time and effort I have to make the program what it is today. Thanks, Mum and Dad.

Our coaches are another valuable resource, and this year we had numerous individuals helping in this regard. I will go into more detail on them each later. Lindsay Callaghan once again assisted with coaching and in particular coaching Kate Murdoch. Kate returned from an

ROWING REPORT

injury to put herself in a good position to represent Australia at the Para Olympics this year. Unfortunately, due to the Olympics being postponed, Kate will need to wait until next year to have the chance to represent Australia in the Olympics for a second time.



Peter Berechree helping Sarah Berechree with a foot stretcher at a cleanup day

All members contributions are acknowledged, and we are thankful for everything you all do, big and small. From doing raffles, helping at our club events, cleanup days, Saturday breakfast, learn to rows and much more. A special mention to Peter Berechree who went beyond what is asked and consistently helped wherever he could and was rightfully awarded the Ken Henson memorial trophy, Club person of the year.

I encourage all members to continue to get in and give it a go and not ask what is in it for you, but rather enjoy the good feeling you get when you see how much your assistance, no matter how small, can have such a positive impact on so many others.

SEASON OVERVIEW

Nepean events and future

We trialled a new format this year for our events. We held two Head events that allowed clubs and schools to enter any boat class. There was interest in more head racing and by providing all boat classes on offer we were confident this would lead to more entries. The first event was held on the 25th August and the second on the 5th October. Both events attracted around 200 competitors. We had twenty-seven Nepean rowers take part in the first event and seventeen in the second. We had many club members help on both days, which allowed the events to run smoothly. We also had Rowing NSW boat race official Steve Sherry assist in the running of both events, and we are appreciative of his help. These events were seen as successful, and we will continue to use this format for our future events.



Nepean quad heading out for the Nepean Head

ROWING REPORT

CDRA Regattas

Once again, this season we travelled to Newcastle for two events. Thank you to the CDRA for again running some great events and being so welcoming as always. The conditions and atmosphere are quite different from what we experience in Penrith, and it is always a good learning experience for the rowers who make the trip.

The CDRA Sprint Championships was again a highlight of the season. Four hundred metre racing in itself is exciting, but the real highlight is the Linwood Throsby Gift relay consisting of a mixed double, coxed four and quad. We made history in being the first club to win the relay for a third consecutive year. The team consisted of Jason Waddell, Annelise Isaacs, Jacqueline Ford, Tallara Tuckerman, Miles Harrold, Joel Salter, Alex Vella, Aimee Wagner, Edee Brown, Daniel Waddell and Hugh Harrold.



Part of the winning relay team, left to right: Miles Harrold, Jason Waddell, Daniel Waddell, Newcastle representative, Aimee Wagner, Joel Salter and Edee Brown

Annelise Isaacs was part of the mixed double in the relay. She began her rowing journey when she decided to be part of the talent program held in collaboration with the Western Sydney Academy of Sport and with the support of the NSW Institute of Sport. It was a big decision at the age of nineteen to switch from running over to rowing but one that is already starting to show results. After the initial learning stage, she was quick to progress to more intense training and was regularly doing ten sessions a week. Annelise was this year's recipient of the Bruce Neale trophy being recognised as the most improved rower for the season. She should be pleased with her progress to date, and I look forward to seeing how far she can go in rowing.



Winning under 21 quad at the NSW Sprint Championships, left to right, Annelise Isaacs, Edee Brown, Monique Clifton and Aimee Wagner

ROWING REPORT

NSW Sprint Championships

After a successful regatta last season, we were looking forward to this season's event. With the bushfires impacting air quality the regatta was put in doubt however it did go ahead though a few clubs did withdraw.

We had sixteen rowers racing, and we went away with twelve gold, six silver and three bronze. This was an outstanding achievement, and something everyone involved in should be very proud of.



Winning open men's quad at the NSW Sprint Championships, left to right, Jason Waddell, Miles Harrold, Hugh Harrold and Paul Grady

A good regatta was had by Miles Harrold who went away with one of each medal. Miles has worked hard for several years, and this year, being an open age under 19 rower he was able to see this hard work begin to pay off. While he may not feel he achieved everything he wanted, he has started to learn the importance of focusing on the process which his coach has undoubtedly gained more grey hairs in the process of trying to drum it into him. Miles should be proud of all he has achieved, and he is certainly capable of a lot more and this was recognised in him being awarded the Callaghan Plumbing towards 2028 trophy.



Miles Harrold claiming silver in the schoolboy single at the Independent Schools Championships

January Camp and Taree Summer Regatta

The January camp along with the Taree Summer Regatta is always a highlight of the season and this season was no different.

This year's camp saw one of our biggest attendance to date with a varying level of members getting involved along with learn to row's taking place during the camp. In total thirty-seven individuals rowed during some part of the camp. Camp involves a lot of work from coaches and parents in making it all possible with sessions and meal times being the pivotal aspects of the camp, and I thank everyone who helped make it all possible. We did again introduce a group activity, and this was well received and will be continued in future camps.

ROWING REPORT

We headed off to Taree with twenty-one rowers and were excited for three days of racing. With a good number of rowers, we were able to boat many big boats along with the usual small boats. This was especially the case on the women's side with the club boating C and D grade eights. The highlight of the event was again the mixed eight-race which we are proud to have had good results in since our first year of competing in the event back in 2017. This year saw a mix of experience with five of the members having never taken part in the mixed eight race. The crew performed well and did the club proud and went away with fourth place.



Taree mixed eight, left to right, Jason Waddell, Miles Harrold, Daniel Waddell, Hugh Harrold, Annelise Isaacs, Edee Brown, Monique Clifton, Aimee Wagner and Alex Vella



Group photo of the majority of Nepean rowers at Taree

Monique Clifton began rowing having been introduced through the Western Sydney Academy of Sport program. Her first season was so successful due to the effort she put in every session she came to and the extra effort she put in outside of sessions. Her commitment paid off, and she achieved a lot in one season and was this year's recipient of the Terry Baskett Memorial Trophy, the novice of the year. While her effort goes unquestioned, the mixed doubles race which she let down someone who will go unnamed will never be forgotten.



Monique Clifton post 2km erg test

The Taree regatta is such a great event because of the commandership between members and parents. The teamwork was again great to see with everyone helping each other on the course from cheering rowers on, helping each other on and off the water, preparing food, preparing boats for racing and this is what makes it what it is. The Friday dinner held at the Wingham Motel was amazing to see with the biggest turnout we have had in my time and it was great to be a part of.



Group dinner at Wingham Motel

We are planning on booking out the entirety of Wingham Motel next year and will then distribute rooms to members so that we can have the entire area as we have in previous years.

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NSW Championships

The NSW Championships was unfortunately interrupted due to strong winds and torrential rain that saw all finals and the majority of races on Sunday cancelled.

Despite this, we did have some good performances on the Friday and Saturday.

Kate Murdoch again excelled as she took out the para single and the double with a University of Queensland rower. Kate had an awe-inspiring season and was in an excellent position to represent Australia in the Australian para four. Unfortunately, the Olympics and para Olympics have been postponed to next year. This, however, does not take away from her achievements this season and I know she will be able to continue this into next year to represent Australia for the second time in her career at the Olympics. Congratulations to Kate for her results. Kate's achievements are a great credit to her coach Lindsay who has worked hard with her for numerous years.



Para single state Champion, Kate Murdoch

Aimee Wagner was the other Nepean member to gain a medal. She placed third in the lightweight under 21 double scull with Maxine from Glebe Rowing Club. This is her first medal at the NSW State Championships and this was an excellent way to cap off a successful season for her after achieving the highest club point score and claiming the Maurie Reddan OAM president's trophy. This achievement would not be possible without the hard work she has put in over the years, and I know with continued hard work, she can go on to achieve her goals in the future.



Aimee Wagner claiming the gold in the lightweight single at the NSW State Championships

Combined High School Rowing Championships



Alex Vella, cox of the women's D grade eight at Taree

This year we had sixteen members compete at the public school's State championships regatta, the largest the club has had at this regatta in its recent history.

This large number consisted of fifteen students from Penrith Selective High School. I will go more into this program later.

It was a great day of racing, and while some members gained medals, it was just a great opportunity for the kids to represent their schools.

Alex Vella attends Penrith Selective High School and was awarded the most successful coxswain award, Lloyd Death Memorial trophy.

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Like most of the coxswains, Alex's primary focus is rowing, and this season he made some good improvements, and this saw him gain a spot in the under 16 single final at the CHS regatta.

Edee Brown was the only non-Penrith High School rower from Nepean at the regatta representing Wollongong Highschool of Performing Arts. While this was not technically Edee's first season, she only raced in the final regatta last season, so she was, in essence, a novice this season. Given this fact she has made great strides this season and is starting to realise her full potential slowly and I expect to see big things from her in the future. On top of this improvement, she and her parent's commitment is something I am in awe of in her travelling from Wollongong to row at Nepean. She was rightfully awarded what I regard as one of the most prestigious awards, the Baden King trophy for special achievement and effort.



Edee Brown with her silver medal for the championship single at the CHS regatta

AAGPS

Jooya Kalantar has for the past three years rowed for the SHORE school. This was Jooya's final year, and he finally achieved his goal of winning the 1st four. Jooya did compete for Nepean and planned on racing in various races that were unfortunately cancelled due to the season being cancelled early. Despite this, Jooya had a great season and was recognised by being awarded the Ralph Rylance Memorial trophy, as the most successful school rower.

NSW School Pathway Eight Camps

Rowing NSW have continued to work hard to provide an opportunity for school students to be more engaged in the high-performance pathway. The SchoolPathway Eights Program is continuing to grow and provide a great opportunity for students to be involved in higher level racing. This year we had seven rowers partake in the various camps. Unfortunately, the interstate race did not go ahead due to COVID19 but the camps alone were a great experience for the rowers involved.



Nepean pathway camp rowers, left to right, Miles Harrold, Aimee Wagner, Sarah Berechree, Edee Brown and Hugh Harrold

Championship Regatta's Cancelled

Unfortunately, due to COVID19 (I will discuss this in more depth later), the following Championship regattas were cancelled: Australian Rowing Championships, NSW Schoolgirl and Schoolboy Head of the River, NSW Masters Championships, Australian Masters Championships and the Edward Trickett Grade Championships.

ROWING REPORT

Point score

As briefly mentioned above, the season was cut short; however, in the regattas we did compete in we did have some good results. As a result, we achieved in our recent history (maybe ever), our best point score standing in the Rowing NSW ladder, placing second. This is an outstanding achievement, and everyone involved with the club should be proud.

CLUB MATTERS

Obstacles

This has been the most interrupted season in my history of being part of the club. While challenging, each obstacle has provided us all with an opportunity.

Drought

Australia experienced a severe drought through the season, and the impact was immense in the broader community.

For us, two major impacts resulted:

We were unable to use hoses during this period and instead had to use watering cans. We appreciated all members compliance with this small change.

The water level dramatically dropped in the river, which had two significant impacts on the river. This saw an increased weed issue which with the work of other bodies was addressed with the weed cutter being used on the river. Second, the access to the river was made a lot more difficult with the pontoon being at a fixed height causing many issues for access, particularly to new rowers with many falling in and many damaging boats. Again, it was good to see various bodies come together to discuss solutions, but thankfully the much-needed rain came, and the water level went back to normal.

Bushfires

Australia experienced many severe bushfires during the rowing season. This was devastating in many communities.

In the rowing world and outdoor sports generally, the air quality was affected. Never in my time have I seen the air quality so bad. We had to check it the day before training to ensure it was safe and where needed make adjustments training sessions and cancel sessions. This saw events cancelled or amended as a result. While short-lived in some ways, it had a significant impact and has made us appreciate having such good air quality normally.



Nepean quad rowing in the smoke haze at the Reindeer regatta

ROWING REPORT

Flood

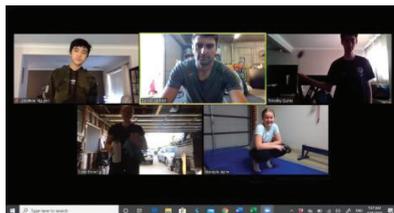
Following on from the drought and bushfires, came torrential rain that saw the river closed for a week during the peak season due to being unsafe to row on and also saw Sunday's racing of the NSW State Championships cancelled. While a minor impact relative to everything else going on this season, it still affected us and was an unneeded disruption, though given the drought it was needed and welcomed.

Covid19

So by far, the biggest obstacle that has faced us at Nepean is Covid19. This virus has had a global impact in so many ways that I will not explore here, but with every negative, we can take a positive from it.

Regattas were cancelled, including many championship events. This all happened rather suddenly, and many were disappointed, but we had to look forward and keep going.

An earlier than planned off-season began. We loaned out ergs, gym equipment and ran online sessions to keep members training. We also set up programs and weekly meetings for high-performance rowers. While not planned this did present a good opportunity for many to get some good training in.



Nepean zoom circuit session



Rowers preparing to row post lock down

The closure of the gym and shed also allowed us to do maintenance work that would not have been completed for a long time.

The return to rowing in June was welcomed. However, it did require a lot of the behind the scenes work to be made possible. Rowers loved being back, and we have seen an excellent retention rate from last season and also an increase in numbers through learn to rows and our school holiday program.

The effect of COVID19 on the sport since March and still to this day has been felt in many ways. However, we need to always to put it in perspective and realise that for most of us, we have been very fortunate during this pandemic and draw the positives from the situation.

Rowing coordinator- Review

This was my first full season as the rowing coordinator, and while certainly bias, I believe it was successful and that we as a club continue to move forward.

In being able to dedicate myself to rowing fully, it has allowed me to spend more time to create

ROWING REPORT

structures and implement ideas that I have had in the past or ones I have been able to think about with more time available to me. I will discuss the three programs below, but these would likely not be possible and certainly not be where they are today if I could not put in the hours I do. I will not bore everyone with all the jobs that I have been able to complete along with the help of other members. Still, a lot has been completed this season and some while visible to members and others not, it all comes together to create the program everyone sees today.

A key focus for me is to build the membership numbers. In the first year I was happy to stabilise what we had while thinking of plans to expand in the future. The second year was planned to be a year of increasing our membership numbers. This at first appeared bleak with COVID19 restrictions, but due to the nature of our sport and the fortunate timing of a grant for training tubs, we have the largest membership numbers in our recent history (maybe ever).



Daniel Waddell coaching at a come try day

As discussed above this season has seen many obstacles, but each has presented an opportunity to try different things, think different ways and continue to always look at the positives. While still challenging, they have helped me individually grow as a person and also seen some good improvements to the rowing program.

I have mentioned it above, but the support of the club is much appreciated. I, unlike others, see precisely what goes into the program, and without the financial investment of the club, we would not be where we are now. The

rowing program runs at a loss with membership fees being far less than the cost of running the program. In the past, the program was run entirely by volunteers, which I did for years. However, rowing clubs are starting to see the need to have paid positions to have a sustainable program and fortunately, the club was in a position to do this and be able to continue to grow.

Grants

Something I have thought about and completed sporadically is grants. This was something I wanted to focus on upon obtaining a full-time position. We were very fortunate in receiving two grants this season.

We were successful in gaining a \$10,500 community building grant for four training tubs that have proved very useful in teaching new rowers. This style of boat is something I have looked at before, but we never pursued them as we did not have the new rowers coming in at a rate that justified them. The timing of this grant was very good with them arriving upon our return to rowing after the lockdown. Typically, new rowers are commonly put



New training tubs

ROWING REPORT

in a crew boat to help with learning, but due to restrictions, this was not possible. These boats allow newcomers to row from day one. With removable stabilisers, they are super stable, though still possible of being flipped as we have learned from a lot of experience with them.

We were also successful for a \$4,000 grant for two swift training boats as part of the local sports grant. The boats will allow us to use two of our aging training boats for learn to rows and these new boats used for beginner rowers.

Membership Fee Restructure

This season we introduced a new fee structure, and this was well received by the majority and is something we will look at continuing.

The three aspects of membership included:

- The base membership fee for each type of member has stayed the same and is very low compared to programs with similar facilities and services like us. This includes the Rowing NSW fee and affiliation fee.
- The service or levy element is the new aspect of membership. Members could either pay a \$300 levy or volunteer for rower's raffles for a total time commitment of ten hours a year. This saw a significant increase in members volunteering for raffles which was great to see and it spread the workload among more members. The money raised in raffles went towards purchasing a quad this season and Taree camp food expenses.
- The boat storage fee of \$200 was continued this season and was well received and will continue.

For the 2020/21 season, we have made a temporary change in not utilising the service/levy element. This was due to two main factors including; the inability to do raffles currently and club patron numbers being lower, and the uncertainty of the season going ahead. The program expenses, however, have not decreased, and this will have an impact on the finances of the rowing program this season.

For the 2021/22 season and moving forward, we will be looking at adjusting membership fees for specific categories and reinstating a more flexible service element. This is still in the early stages, and once we confirm the new structure members will be informed.

Clean up Days

We ran monthly clean up days to do jobs around the boatshed and gym, and these proved highly effective. Thank you to all the members that contributed, and we will be looking at reinstating these once current regulations are eased on gatherings.



Clean up day work

ROWING REPORT

Christmas Party

We held our inaugural rowers Christmas party. This was very well received, and everyone who attended had a good time. Thank you to Tallara for the idea and for organising the event. We will be looking at rerunning it this year pending regulations on group gatherings.



Nepean rowers at the inaugural Christmas party

Learn to row

At the start of the season, we were using come try day's as our main pathway into rowing, but I experimented with private sessions, and these have proved very effective.

Private sessions allow individuals to start at any time, and the cost associated has not had any detriment to interest with consistent numbers coming through.



School Holiday learn to row program



Northmead Highschool after their come try day

We continue to explore different ways to grow the sport with a particular focus on juniors. We had two schools take up a free come try day this season. We also ran a free learn to row program in the term two school holidays. This was a very successful and saw thirteen new juniors join up.

Thank you to all those that have helped to coach these programs, without your help we could not continue to grow as a club.

ROWING REPORT

Hosting clubs

We again opened our doors to Rowing Australia and various school and clubs. While we hosted less groups than we have in the past we still try to offer the facilities where we can. However, I believe this will continue to decline as we continue to grow as a program.

Boatshed

We continue to work with the relevant groups to begin the restoration and hopefully expansion of the Nepean boatshed. This is a work in progress, and hopefully, at the end of next season, I will be able to report on more definite plans moving forward.

Race Reports

I have continued doing race reports this season, and I appreciate the feedback I have received. I will continue these into the future.

Newsletters

I introduced the monthly newsletter when I began as the rowing coordinator. It is something I have wanted to do for some time, but I never had the available time before. This has been a great way to share important information and keep members and friends up to date on what is happening at Nepean.

Social Media

Jason has been working hard to grow the rowing program's social media's presence. Please make sure to follow us if you do not already.



@nepean rowing club



@nepeanrowingclub

Weekend Camps

This season we ran monthly weekend camps along with more extended camps during school holidays and of course the January week-long camp. These all proved effective, and we will look at reinstating these once the current regulations allow it. Thank you to everyone who got involved and to those that helped from coaching through to food preparation. Without this help, these events could not run.

Online- Annual presentation

We decided to hold our annual rowing presentation online via zoom this year due to COVID19 rules not allowing us to run it as we usually do at the club. We did consider waiting until we could hold it, but thankfully we made the decision to have it when we did as regulations did not ease and we were able to close the season and prepare for the 2020.21 season officially.

The presentation was well attended and thank you to everyone who made it possible. A special thanks to Jason and Tallara for their speeches and Dad for his speech, which I always look forward to.

ROWING REPORT

ROWING PROGRAMS

Campion College Rowing

We had a small group from Campion College this season again with nine rowers. They had their weekly coached session with Jason and attended a couple of regattas.

With only two returning rowers, they were looking at revitalising the program. This was looking very promising with very big learn to row numbers, but unfortunately, a couple of sessions in this was all shut down due to COVID19.

Fortunately, upon their return to rowing, we had fourteen student's sign up for the season. They now train on Wednesday mornings, and I coach them. They are very self-motivated, and I can see the program only going from strength to strength. We will also see more integration of the program with the broader Nepean programs, which I think will be beneficial for everyone involved.

We very much value them rowing at Nepean, and I foresee a bright future for the program moving forward, and we look forward to working with them for the foreseeable future.

Penrith Selective High School

This was our first season with Penrith Selective High School, and while we were unsure where it would go, it has grown into a promising program.

We had upwards of twenty students come through the program over the season and to make this progress in such a short time is an outstanding achievement by everyone involved.

The Combined High Schools Championships saw fifteen students compete. Some were there just to be part of it while some were competitive in their categories. To be able to do this in one season was something we are all very proud of.

A big thank you to the principal at Penrith Selective High School, Mark Long, who invited me to have a meeting with him after receiving one of the open day invites I send to schools. I know he is as much as myself amazed as to how far it has all come in such a short time, but without his desire to offer his students this opportunity we would not be where we are now, so a big thank you to you Mark. Sarah Vella has proved to be of great help in being the coordinator of



Campion rowers representing Nepean at a Newcastle regatta



Penrith High School rowers at the CHS regatta

ROWING REPORT

the program in liaising with parents and organising many aspects of the program. Thank you heaps, Sarah, it is much appreciated, and we look forward to you rowing this coming summer! A big thank you to all the coaches that have helped over the season, without who we could not run a program; Tallara Tuckerman, Joel Salter, Victoria Trevitt and Aimee Wagner.

Talent Identification: WSAS

We ran a talent identification program in conjunction with the Western Sydney Academy of Sport and with funding and equipment assistance from the NSW Institute of Sport. We were not involved in the beginning setting up of the program, but it proved to be an effective program and produced both high performance and social rowers.

Thank you to NSWIS for their support for the program, without whom the program would not have been able to run so well.

We found great value as a club and for those rowers involved with the academy we planned out a new program for the 2020.21 season. This involved both an identification and development aspect to include both new and existing rowers. Unfortunately, COVID19 interrupted the identification process. However, as soon as we could, we began the assessment component of the identified athletes, which has seen four new members sign up and join the academy.

A big thank you to the team at the academy, Martin, Steve and Natalie who have supported us, and we look forward to working with you in the future.

FINAL COMMENTS

I apologise for the length of the report. Over the years, it has evolved into a thorough season review, and I hope that members appreciate this and find it valuable. I know it makes me realise each season how much we have achieved. I also understand with the unforeseen events it added to the season and in turn the length of the report.

I have reminded many rowers that during these uncertain times that we need to keep focusing on what we can control and keep moving forward. While the season may not run as initially planned, I do think there will be regattas and events that will either not run or be run very definitely this season. In saying this, we all need to remember that if you keep working hard, you will reap the benefits, even if that means it will be in another year or two.

I would like to take this time to thank everyone who contributed to the program this season, and I look forward to what lies ahead for us.

Yours in rowing,

Daniel Waddell



Penrith High School rowers at the CHS regatta

ROWING REPORT

CLUB POINTSCORE 2019/2020

Aimee Wagner	115	Jessica Berechree.....	11
Jason Waddell	106	Daniel Waddell.....	8
Annelise Isaacs	93	Pal Grady	8
Edee Brown	86	Tanish Patil.....	7
Miles Harrold	84	Daming Wang.....	7
Jacqui Ford.....	81	Jonathan Nguyen.....	5
Sarah Berechree.....	74	Eric Ruan	4
Hugh Harrold	66	Magnus Butlin	4
Cleo Price.....	57	Riya Renju	4
Macayla Hole	48	Supreethi Kanta.....	4
Tallara Tuckerman.....	44	Sharvari Nivendkar	4
Monique Clifton.....	44	Trent Holloway	4
Alex Vella.....	42	Bonnie Hesse	4
Alliah Zulfiqar	39	Dominica Funnell	4
Sienna Grady	37	Aoibhe Murphy.....	3
Vanessa Edwards	35	Madeleine Anthony	3
Harry Hicks	24	Jules Blair	2
Kate Murdoch.....	22	Milvia Mathew.....	2
Gauri Kotera.....	22	Hayes Yang.....	2
Paul Grady	20	Krishni Bhulani.....	2
Joel Salter	11	Campbell Evans.....	2

ROWING REPORT CONTINUED

CHAMPIONSHIPS 2019/2020

CDRA Sprint Championships 2019

- 1st CMU16 1x Hugh Harrold Coaches: Daniel Waddell, Jason Waddell
- 1st CMU19 1x Miles Harrold Coaches: Daniel Waddell, Jason Waddell
- 1st CMM 1x Jason Waddell Coach: Daniel Waddell
- 1st CM 1x Jason Waddell Coach: Daniel Waddell
- 1st CMM 2x Conrad Bond [NUBC], Jason Waddell
- 1st CW 2x Jacqueline Ford, Tallara Tuckerman
Coaches: Daniel Waddell, Jason Waddell
- 1st CM 4+ Daniel Waddell, Miles Harrold, Joel Salter, Jason Waddell,
Cox: Alex Vella Coaches: Daniel Waddell, Jason Waddell
- 1st GIFT RELAY Annelise Isaacs, Jason Waddell, Jacqueline Ford, Tallara Tuckerman,
Miles Harrold, Joel Salter, Alex Vella, Aimee Wagner, Edee Brown,
Daniel Waddell, Hugh Harrold, Coaches: Daniel Waddell, Jason Waddell
- 2nd CWU17 1x Aimee Wagner Coaches: Daniel Waddell, Jason Waddell
- 2nd CW 1x Annelise Isaacs Coaches: Daniel Waddell, Jason Waddell
- 2nd CMU19 2x Coaches: Daniel Waddell, Jason Waddell
- 2nd CW 4x Sarah Berechree, Annelise Isaacs, Jacqueline Ford, Cleo Price
Coaches: Daniel Waddell, Jason Waddell
- 3rd CWU16 1x Sarah Berechree Coaches: Daniel Waddell, Jason Waddell
- 3rd CWU17 1x Edee Brown Coaches: Daniel Waddell, Jason Waddell

Rowing NSW Independent Schools Championships 2019

- 2nd SB 1x Miles Harrold Coaches: Daniel Waddell, Jason Waddell
- 3rd SBYr11 1x Hugh Harrold Coaches: Daniel Waddell, Jason Waddell

NSW Sprint Championships 2019

- 1st MU16 1x Hugh Harrold Coaches: Daniel Waddell, Jason Waddell
- 1st WU21 1x Alliah Zulfiqar Coaches: Daniel Waddell, Jason Waddell
- 1st WU23 1x Sienna Grady Coach: Lindsay Callaghan
- 1st WL 1x Aimee Wagner Coaches: Daniel Waddell, Jason Waddell
- 1st MO 1x Jason Waddell Coach: Daniel Waddell
- 1st WU19 2x Monique Clifton, Aimee Wagner Coaches: Daniel Waddell, Jason Waddell
- 1st WU23 2x Annelise Isaacs, Sienna Grady Coaches: Daniel Waddell, Jason Waddell

ROWING REPORT CONTINUED

1st WM 2x	Palmina Grady, Jacqueline Ford Coaches: Daniel Waddell, Jason Waddell
1st WO 2-	Jacqueline Ford, Tallara Tuckerman Coaches: Daniel Waddell, Jason Waddell
1st ML 2x	Paul Grady, Hugh Harrold Coaches: Daniel Waddell, Jason Waddell
1st WU21 4x	Annelise Isaacs, Edee Brown, Monique Clifton, Aimee Wagner Coaches: Daniel Waddell, Jason Waddell
1st MO 4x	Paul Grady, Hugh Harrold, Miles Harrold, Jason Waddell Coaches: Daniel Waddell, Jason Waddell
2nd WU19 1x	Monique Clifton Coaches: Daniel Waddell, Jason Waddell
2nd WL 1x	Annelise Isaacs Coaches: Daniel Waddell, Jason Waddell
2nd WO 1x	Tallara Tuckerman Coaches: Daniel Waddell, Jason Waddell
2nd WU17 2x	Edee Brown, Aimee Wagner Coaches: Daniel Waddell, Jason Waddell
2nd MO 2x	Miles Harrold, Jason Waddell Coach: Daniel Waddell
2nd WO 4x	Annelise Isaacs, Jacqueline Ford, Tallara Tuckerman, Sienna Grady Coaches: Daniel Waddell, Jason Waddell
3rd WU17 1x	Edee Brown Coaches: Daniel Waddell, Jason Waddell
3rd MU19 1x	Miles Harrold Coaches: Daniel Waddell, Jason Waddell
3rd WM 1x	Jacqueline Ford Coaches: Daniel Waddell, Jason Waddell

NSW Championships 2020

1st CParaW 1x	Kathleen Murdoch Coach: Lindsay Callaghan
1st CPara 2x	Mac Russell [UQBC], Kathleen Murdoch Coaches: Lindsay Callaghan, Michael Russell
3rd CWU21L 2x	Aimee Wagner, Maxine Franz [GLEBE] Coach: Malcolm Campbell

CHS Rowing Championships 2020

2nd CW 1x	Edee Brown Coaches: Daniel Waddell, Jason Waddell
2nd WIR 4x+	Abbey Sanders [LAMB], Macushla Keats [HSPA], Edee Brown, Lara Grosser [SGHS], Cox: Mischa Bendall [SGHS]
3rd MU15 1x	Daming Wang Coaches: Daniel Waddell, Tallara Tuckerman, Victoria Trevitt
3rd MU15 2x	Tanish Patil, Daming Wang Coaches: Daniel Waddell, Tallara Tuckerman, Victoria Trevitt
3rd WIR 4x+	Linna Ma [NSGHS], Isabel Lucraft [RGHS], Gauri Kotera, Zara Greenwood [SGHS], Cox: Nancy Su [SGHS]

ROWING REPORT CONTINUED

NSW Schoolboy/girl Head of the River 2020

Cancelled

Australian Rowing Championships 2020

Cancelled

NSW Grade Championships 2019

Cancelled

NSW Masters Championships 2019

Cancelled

Australian Masters Championships 2019

Cancelled

ROWING REPORT CONTINUED**THE FLEET****Singles**

Livia Laborczfalvi	Excellent
Brenton Long	Excellent
Tallara Tuckerman	Excellent
Jeff Edwards	Excellent
Ken Henson	Excellent
John Campbell	Excellent
Jason Waddell	Excellent
Pal and Paul Grady	Excellent
Mark Davies	Excellent
Lee Chaumont	Excellent
Kate Murdoch	Excellent
Ralph Simington	Excellent
Daniel Waddell	Excellent
Terry Baskett II	Good
John Baskett	Good
Patrick Stollery	Good
Bob Selby & Son	Good
Bill Radburn	Excellent
Melinda Howlett	Excellent
Natalie Long	Excellent
Kristy-Lee Watson-Jones	Excellent
Anita Derks	Good
Allen Fokes	Good
Bill Radburn	Good
Colin Death	Good
Greg Hinvest	Good
Penrith RSL	Good
City of Penrith	Good
Dave Robertson	Good
Panther Motors	Good

Pairs/Doubles

Lyn Edwards	Excellent
Dennis Shipway	Excellent
Brenton Long II (2x)	Excellent
ABN Ambro (2-)	Excellent
Tina de Vries (2x)	Excellent
Nigel Waddell (2x-)	Excellent
Colin Death 2 (2x-)	Excellent
Greg Hinvest 2	Excellent
Alison Smith	Excellent
Karl Parker	Good
Kelly Matthews	Good
Sydney 2000	Good
Dick Willis	Good
Peter Chapman II	Good
Allan Coombes	Good

Fours/Quads

Nepean Masters	Excellent
Lyn Edwards 2	Excellent
Ninety on Nepean	Excellent
Bruce Russell	Good
Lindsay Callaghan 2	Excellent
Bob Ausburn 2	Excellent
Marilyn Kidd	Good
Bob & Eve Ausburn	Good
John Campbell 2	Excellent
Cas Cook 2	Excellent

Eights

Dick Willis 2	Excellent
Ken Henson 2	Excellent
Campion College	Excellent

Equipment**Oars**

- 50 sweep
- 60 sculling (pairs)

Ergometers

- 8 Concept 2

Bikes, Gym and Other

- Watt bike
- Leg Press machine
- Lat Machine
- 4 Power racks
- 2 Weightlifting platforms
- 10-30kg fixed barbell set and rack
- 1-10kg dumbbell set and rack
- 12.5-40kg dumbbell set and rack
- 4 sets: 4,6,16 kg kettlebells
- 210kg Olympic bumper weights
- 560kg Olympic rubber weights
- 5 Olympic bars
- 3 benches
- 4 Plyo boxes
- 3 step up boxes
- Dip bars
- 12 folding stretching mats
- Boxing equipment

Other Equipment

- 4 coaching boats
- 3 15HP Mercury motors
- 1 8HP Mercury motors

MEMBERSHIP

MEMBERSHIP RECORD

Membership for the year under review stood at:

<u>Life Members</u>	<u>12</u>
<u>Permanent Members</u>	<u>208</u>
<u>Ordinary Members</u>	<u>1178</u>
<u>Social Members</u>	<u>4400</u>
<u>Rowing Members</u>	<u>58</u>
<u>Junior Members</u>	<u>65</u>
<u>Total</u>	<u>5921</u>

CLUB AWARDS

Maurie Reddan OAM president's Trophy

This award is given to the Nepean rower who gains the most points from the season's regattas.

Aimee Wagner

Bruce Neale Trophy

This award is given to the rower who is seen as having improved the most throughout the season.

Annelise Isaacs

Baden King Trophy

This award is given to a rower who exhibits special achievement and effort.

Edee Brown

Lloyd Death Memorial Trophy

Awarded to the most successful coxswain of the year.

Alex Vella

Ken Henson Memorial Club Person of the Year Trophy

Awarded to a person who contributes beyond what is expected of a normal member.

Peter Berechree

Terry Baskett Memorial Trophy

Awarded to the most successful rower who is competing for their first season.

Monique Clifton

Ralph Rylance Memorial Trophy

Awarded to the most successful school rower in that season.

Jooya Kalantar

Callaghan Plumbing Towards 2028 Olympic Trophy

Awarded to the rower who is seen as being a prospective Australian representative at future Olympics.

Miles Harrold

Dick Willis Master of the Year Trophy

Awarded to the most successful master in that season based on both water performance and contribution to the club off the water.

Jason Waddell

CONCISE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL, 2020

The financial statements and other specific disclosures are an extract of, and have been derived from the full financial report of Nepean Rowing Club Limited for the financial year. Other information included in the concise financial report is consistent with the Company's full financial report.

The concise financial report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position and investing activities as the full financial report.

A copy of the Company's 2019 Annual financial Report is available at the Club's Offices and can be forwarded on request.

PRESIDENT'S REPORT

DIRECTORS' REPORT

Your Directors submit the Concise Financial Accounts of the Company for the year ended 30 April 2020 and report as follows:

DIRECTORS

The names of the Directors in office at the date of this report are as follows:

<u>NAME</u>	<u>QUALIFICATIONS</u>	<u>CONTINUITY AS DIRECTOR</u>	<u>SPECIAL RESPONSIBILITIES</u>
John Campbell	Retired	1990	
Evelyn Edwards	Commercial Agent	2004	President
Jeffrey Edwards	Commercial Agent	2013	Treasurer
Dennis Shipway	Truck Driver	2012	
Nigel Waddell	Project Manager	2007	Vice President
Robert Watson	Retired	2013	
Richard Willis	Retired	1989	
Jason Troy Waddell	Production designer	2019	Captain
Tallara Tuckerman	Admin	2019	Vice-Captain

MEETINGS OF DIRECTORS

During the year, 13 meetings of directors were held. Attendances by each director were as follows:

	Number Attended	Number Eligible to Attend
John Campbell	12	13
Evelyn Edwards	13	13
Jeffrey Edwards	13	13
Dennis Shipway	13	13
Nigel Waddell	10	13
Robert Watson	13	13
Richard Willis	12	13
Jason Troy Waddell	10	13
Tallara Tuckerman	11	13

ACTIVITIES

The principal activity of the Company was a Licensed Recreation Club in the promotion of rowing and related activities. During the year there was no significant change in the activities.

MEMBERSHIP

The Club is a Company Limited by Guarantee and without a Share Capital and the liability of members of the Licensed Club is limited to an amount not exceeding two (\$2.00) dollars towards the payments of debts and liabilities in the event of winding up. The number of members as at 30 April 2020 were:

Ordinary:	1,418	Social:	4,827
Life:	11	Junior:	21

SHORT TERM OBJECTIVES

The primary short term objective of the Club is to maintain its financial security while continuing to develop the Club's facilities for its members.

LONG TERM OBJECTIVES

The long term objective of the Club remains consistent with the original aims of the Founding Members, which is the promotion of the local community from the greater Penrith area.

STRATEGIES IN ACHIEVING THESE OBJECTIVES

The Club has continued to invest in the Club's facilities ensuring the Club continues to be an attractive place for its members and guests. The Club continues to maintain control over its own financial future. The Club has carefully monitored its operational performance to ensure that costs and expenditure are appropriate for the Club. However the Club has carried on supporting and sponsoring a variety of events, social activities and charities.

RESULTS

The Net Operating Loss for the year after providing for depreciation on non-current assets amounted to \$204,518 (2019 \$21,691).

REVIEW OF OPERATIONS

Movement in significant items of revenue and expenses are as follows:

	<u>2020</u>	<u>2019</u>
	\$	\$
Poker Machine Trading Profit	564,124	614,675
Bar Trading Profit	242,734	366,442
Other Income	172,850	143,776
Interest Received	1,297	3,243
Poker Machine Duty Rebate	17,180	17,180
Keno Profit/-Loss	36,808	48,308
Administration Expenses	1,155,430	1,101,389
Member's Amenities & Entertainment	103,500	107,106

STATE OF AFFAIRS

In the opinion of the Directors there were no significant changes in the state of affairs of the Company that occurred during the Financial Year under review not otherwise disclosed in this Report or the Accounts.

EVENTS SUBSEQUENT TO BALANCE DATE

The issues caused by the need to comply with the Coronavirus government regulations, the first recession for thirty years and the health concerns of our members will continue to make for challenging times. Notwithstanding, there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect significantly the operations of the Company, the results of those operations, or the state of affairs of the Company subsequent financial years

LIKELY DEVELOPMENTS AND RESULTS

The Directors do not anticipate any particular developments in the operations of the Company which will affect the results in subsequent years. Economic conditions play a major role in the Company's profitability, although costs are likely to rise, confidence is held that revenue will also rise.

EMPLOYEE REMUNERATION

The top five employees of the company whose remuneration package from the company or any related party over \$100,000 during the financial year under review is disclosed in additional information pursuant to Section 41 H(1) of the Registered Clubs Amendment Act.

DIRECTORS' INTEREST

Since the end of the previous financial year no Director of the Company has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or receivable by Directors shown in the accounts) by reason of a contract made by the Company or a related corporation with a Director or with a firm of which the Director is a Member, or with an entity in which the Director has a substantial interest.

DIRECTORS' INDEMNITY

Directors' indemnity premiums have been provided for Directors' and Officers' Liability and paid during the year. The Insurance is in respect of legal liability for damages and legal costs arising from claims made by reason of any omissions or acts (other than dishonesty) by them, whilst acting in their individual or collective capacity as Directors or Officers.

The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the Directors' and Officer's Liability and Legal Expenses insurance contracts, as such disclosure is prohibited under the terms of the contracts.

COMMITTEE'S DECLARATION

We, E.M. Edwards and J. Edwards of Nepean Rowing Club Limited, do hereby declare that the concise financial report for the year ended 30 April 2020.

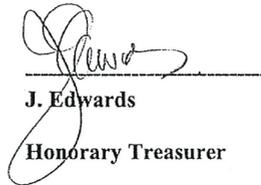
1. complies with Accounting Standard AASB 1039: Concise Financial Reports; and
2. has been derived from and is consistent with the full financial report of Nepean Rowing Club Limited.

The declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

E.M. Edwards.

E.M. Edwards

President



J. Edwards
Honorary Treasurer

Dated: 2nd day of Oct 2020.

AUDITORS INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 has been included.

This report is signed in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:

E.M. Edwards.

E.M. Edwards

Jeffrey Edwards.

Jeffrey Edwards

Dated at Penrith this: 2nd day of Oct 2020.

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 APRIL 2020**

		2020	2019
		\$	\$
CLASSIFICATION OF EXPENSES BY FUNCTION			
Sales and Other Revenue	2	2,033,799	2,156,536
Cost of sales		979,387	926,350
Gross profit		1,054,412	1,230,186
Administration Expenses		1,258,930	1,208,495
Borrowing Costs		-	-
Operating Profit before income tax		(204,518)	21,691
Income tax attributable to operating profit		-	-
Operating profit from Ordinary Activities after income tax		(204,518)	21,691
Total changes in Equity other than those resulting from transactions with members in their capacity as members.		(204,518)	21,691

AS AT 30 APRIL 2020

	2020	2019
	\$	\$
Current Assets		
Cash	932,519	1,007,521
Receivables	71,388	1,868
Inventories	29,055	36,110
Other	30,616	25,333
Total Current Assets	1,063,578	1,070,832
Non-Current Assets		
Property, plant and equipment	4,072,030	4,230,824
Total Non-Current Assets	4,072,030	4,230,824
TOTAL ASSETS	5,135,608	5,301,656
Current Liabilities		
Accounts Payable	3,762	12,763
Provisions	195,880	173,891
Total Current Liabilities	199,642	186,654
Non-Current Liabilities		
Provisions	140,172	114,690
Total Non Current Liabilities	140,172	114,690
TOTAL LIABILITIES	339,814	301,344
NET ASSETS	4,795,794	5,000,312
MEMBERSHIP FUNDS		
Accumulated Funds	1,038,622	3,961,690
Reserves	3,757,172	1,038,622
	4,795,794	5,000,312

FOR THE YEAR ENDED 30 APRIL 2020

	<u>Retained</u> <u>Profits</u>	<u>Reserves</u>	<u>Total</u>
	\$	\$	\$
Balance 30th April 2018	3,939,999	1,038,622	4,978,621
Profit Attributable to Members	21,691	-	21,691
Balance 30th April 2019	3,961,690	1,038,622	5,000,312
Profit Attributable to Members	-204,518	-	-204,518
Balance 30th April 2020	3,757,172	1,038,622	4,795,794

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 APRIL 2020**

	2020	2019
	\$	\$
Cash Flow from Operating Activities		
Receipts from customers and members	2,169,549	2,333,002
Payments to suppliers and employees	-2,239,425	(2,148,643)
Interest received	1,297	3,243
Rent received	65,818	69,546
Interest and other costs of finance paid		-
<i>Net cash provided by operating activities</i>	<u>-2,761</u>	<u>257,148</u>
Cash Flow from Investing Activities		
Proceeds from sale of plant and equipment	8,800	14,102
Payment for property, plant and equipment	-81,041	(455,934)
<i>Net cash (used in) investing activities</i>	<u>-72,241</u>	<u>(441,832)</u>
Cash Flows from Financing Activities		
<i>Net Cash Provided by (used in) Financing Activities</i>		<u>-</u>
Net Increase / (Decrease) in Cash Held	-75,002	(184,684)
Cash at beginning of year	1,007,521	1,192,205
Cash at end of year	<u>932,519</u>	<u>1,007,521</u>

The accompanying notes form part of these financial statements.

NOTES TO THE CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 APRIL 2020.**1: Basis for Preparation of the Concise Financial Report**

The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports.

The financial statements, specific disclosures and other information included in the concise financial report is derived from and is consistent with the full financial report of Nepean Rowing Club Limited. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing of the Nepean Rowing Club Limited as the full financial report. Any member, free of charge on request, can obtain a copy of the full financial report from the Secretary of the Club.

The accounting policies are consistent with those of the previous financial year.

2: Operating Revenue

Operating Activities:	2020	2019
Club Trading Revenue	\$	\$
Sales Revenue		
Bar Sales	848,609	959,904
Poker Machine Clearance	850,096	901,869
Keno Commission	50,949	61,018
Commission	37,438	39,135
Other Operating Revenue		
Rent Received	65,818	69,546
Interest Received	1,297	3,243
Rowing Income	47,417	43,988
Members Subscriptions	22,455	20,396
Poker Machine Duty Rebate	17,180	17,180
Sundry Income	92,540	40,257
	2,033,799	2,156,536

3: Segmental Information

The Club, located in Bruce Neale Drive, Penrith NSW, provides members and their guests with the amenities and facilities associated with licensed clubs.

AUDITOR'S INDEPENDENCE DECLARATION

We declare that, to the best of our knowledge and belief, during the year ended 30 April 2020 there has been:

- (i) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

ROSS FOWLER & CO
CHARTERED ACCOUNTANTS



R.B. Fowler

11 Tindale Street Penrith NSW 2750

Dated: 2nd day of October 2020

AUDITOR'S REPORT TO THE MEMBERS

Scope

We have audited the concise financial report of Nepean Rowing Club Limited for the financial year ended 30 April 2020 in order to express an opinion on them to the members of the Company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the concise financial report is free of material misstatement. We have also performed an independent audit of the full financial report of the Nepean Rowing Club Limited for the year ended 30 April 2020. Our audit report on the full financial report was signed on 1st October 2020, and was not subject to any qualification.

Our procedures in respect of the audit of the concise financial report included testing that the information in the concise financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts, discussion and analysis and other disclosures which were not directly derived from the full financial report. These procedures have been undertaken to form an opinion as to whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standard AASB 1039: Concise Financial Reports.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the concise financial report of Nepean Rowing Club Limited complies with Accounting Standard AASB 1039: Concise Financial Reports.

ROSS FOWLER & CO
CHARTERED ACCOUNTANTS



R.B. Fowler

Registered Company Auditor 01810

11 Tindale Street Penrith NSW 2750

Dated: 2nd day of October 2020

Section 41 of the Registered Clubs Act requires the Club to keep a register of the following:

- Directors or employees with a personal interest in any contract relating to affairs of the club
- Directors with contracts with the club
- Directors or employees with a personal interest in any hotel
- Gifts received by directors or employees (in excess of \$500)
- Number of employees whose remuneration exceeds \$100 000
- Overseas travel by a director or employee (@ clubs expense)
- Loans to directors or employees
- Legal fees paid by the club for any current director or employee
- Settlements paid by the club for any current director or employee
- C.D.S.E. – Community development donation paid by the club (Category 1)
- Honourariums paid to Directors (approved at last AGM)

This information is kept in the Secretary's Register and is available to members upon request.

NEPEAN ROWING CLUB
BRUCE NEALE DRIVE
PENRITH NSW AUSTRALIA

